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*** MEETING MINUTES ***

Minutes of the February 20, 2024, Virtual Nominating Committee Meeting

Trustee	Web meeting
Carolyn Jackson, Committee Chair	X
Julia López	X
Lisa Mulligan	X

Others Attending:
Cassandra Kaufman, Executive Director

Call to Order

The virtual meeting of the Saint Louis MHB Nominating Committee was called to order at 1:00 p.m. by Chair Carolyn Jackson.

Approve October 19, 2023, meeting minutes

Carolyn Jackson moved and Julia López seconded the motion to approve the October 19, 2023, meeting minutes. The motion passed unanimously.

Discussion of 2024 – 2025 Officer Slate

The committee discussed recommendations for the 2024 – 2025 officer slate. Currently, Donna Schmitt was serving as the Vice Chair and Rob Poirier as the Secretary/Treasurer. Both Trustees had served two consecutive one-year terms respectively in these roles, meaning that both positions would require new candidates. Historically, the Board has practiced a succession approach with individual Trustees serving in each of the three offices for two years, meaning that at the conclusion of their second year as Board Chair, each Trustee would have served as a Board Officer for six consecutive years. The committee discussed the merits and risks of departing from the succession approach.

The committee discussed the roles and responsibilities of Board officers and requested that Executive Director Cassandra Kaufman send the position descriptions for the three offices to the committee following the meeting. Questions were raised regarding the role of the immediate past Board Chair, benefits and drawbacks of the Chair position, the charter of the Executive Committee, as well as whether any concerns existed about the current officers.

Having thoroughly vetted potential Board leadership, the committee agreed upon the following slate of officers to recommend for election at the March Board meeting:

- Chair – Donna Schmitt
- Vice Chair – Rob Poirier
- Secretary/Treasurer – Julia López

Cassandra indicated that she would contact Donna and Rob to ensure that they were willing to accept the nominations to the new offices and were willing to continue their service on the Executive Committee.

Adjournment

There being no further business before the Committee, the meeting adjourned at 1:51 p.m.