PUBLIC NOTICE

TO:	Trustees & Other Interested Persons
FROM:	Cassandra Kaufman, Executive Director
DATE:	November 10, 2026
SUBJECT:	**MHB Board Retreat on Saturday, November 14, 2026, at 9:00 AM, Peabody Plaza 15th Floor Conference Room, 701 Market St., St. Louis, MO 63101**

CITY OF ST. LOUIS MENTAL HEALTH BOARD OF TRUSTEES' RETREAT
TENTATIVE AGENDA
November 14, 2026

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1. **Welcome and Light Breakfast**

2. **Strategic Thinking Activities**
   Deputy Director Serena Muhammad and Executive Director Cassandra Kaufman will lead three activities that will move trustees into a strategic mindset: 1) Four Philanthropic Plays, 2) Culture and Decision Making, and 3) Opportunities & Threats.

3. **FY27 – 29 Trustee Application Feedback**
   Data and Performance Analyst Xinyue Zhang will present findings and themes derived from trustee feedback on the application process conducted this past spring. Members of the Executive Committee will facilitate a discussion centered on strategy changes.

4. **Board Evaluation and Performance Discussion**
   Executive Director Cassandra Kaufman will present the results of the Gill Board Performance Survey. Board Chair Rob Poirier will lead an open discussion on the board's performance.

5. **FY27 – 28 Strategy Discussion and Working Lunch**
   Executive Director Cassandra Kaufman will support trustees in prioritizing strategies and key activities for FY27 – 28 generated during the retreat in alignment with MHB's FY26 – 28 strategic plan.

The Tentative Agenda was posted at the office and on the website of the MHB prior to 24 hours before the Board Retreat and has also been posted on the website of the City of St. Louis, MO. Agenda items may be withdrawn or modified before or during the public meeting at the discretion of the Board.