



MEMORANDUM

TO: Trustees

FROM: Donna Schmitt, Chair **BOARD ACTION REQUIRED**

DATE: August 15, 2025

SUBJECT: Appoint Time-Limited Ad Hoc Strategic Planning Committee

The attached resolution, if approved, allows for the creation of an Ad Hoc Strategic Planning Committee and appoints the following five trustees to serve as members: Donna Schmitt, Chair; Rob Poirier, Vice Chair; Julia López, Secretary/Treasurer; Andi Blaylock, Personnel Committee Chair; and Ronald Griffin, Nominating Committee member.

One of the board's primary responsibilities is to set direction for the organization through strategic planning. The strategic planning process should reflect a shared board and staff vision of the organization's role, values, and priorities. This process is used to set priorities, allocate resources, align the board and staff on the organization's goals, and to ensure those goals are backed by data and sound reasoning. Plans require updating on a regular basis. Sometimes it is necessary to start from scratch, however, other times it suffices to focus only on certain aspects of an existing plan.

The strategic plan refresh process to be undertaken by the board and staff over the next three months will build on MHB's existing strategic plan. With a focus on updating organizational values, determining which strategic goals are still relevant, and identifying new goals in response to the unprecedented and constantly changing environment, a refreshed strategic plan will position MHB to adapt and stay true to its mission and vision in these uncertain times.

CITY OF ST. LOUIS MENTAL HEALTH BOARD OF TRUSTEES

APPOINT AD HOC STRATEGIC PLANNING COMMITTEE

RESOLUTION

WHEREAS, the City of St. Louis, Missouri has levied taxes pursuant to the laws of the State of Missouri Sections 205.975 – 205.990 RSMo. to fund the Community Mental Health Fund (CMHF) and Sections 210.860 – 210.861 RSMo. (2005 and 2020) to fund the Community Children’s Services Fund (CCSF) and the Board is entrusted with administering these funds; and

WHEREAS, one of the primary responsibilities of the board is to set organizational direction periodically by conducting a strategic planning process; and

WHEREAS, trustee leadership in facilitating the development of MHB’s refreshed strategic plan calls for the active involvement of a committee of the board and the participation of staff;

NOW THEREFORE BE IT RESOLVED:

The Board Chair appoints the following five trustees to serve as members of a time-limited Ad Hoc Strategic Planning Committee: Donna Schmitt, Chair; Rob Poirier, Vice Chair; Julia López, Secretary/Treasurer; Andi Blaylock, Personnel Committee Chair; and Ronald Griffin, Nominating Committee member.

APPROVED THIS 21st DAY OF AUGUST 2025

Board Chair/Officer Name (printed):	Signature:
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ATTEST:

Board Officer Name (printed):	Signature:
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